Learner Behaviour Policy

Policy Statement

This policy defines the actions that constitute misconduct by Vocational Education and Training (VET) learners enrolled with Meerilinga Training College.

Learner misconduct includes but is not limited to conduct that:

1. Involves academic fraud, cheating, plagiarism, collusion, incite others to participate and any other dishonest conduct by a learner to gain academic or general advantage; and/or
2. Contravenes the provisions of code of conduct, policies, procedures, guidelines of Meerilinga; and/or
3. Adversely impacts on MTC's reputation including the reputation of members, learners or other members of the Meerilinga community by any means including social media; and/or
4. Is criminal or unlawful on Meerilinga premises or property, or on a location where a learner is present under the auspices of the College; and/or
5. Damages or wrongfully deals with any property under the control of Meerilinga, any property on Meerilinga premises, or property on a location where a learner is present under the auspices of Meerilinga: and/or
6. Obstructs any members, learner or other member of Meerilinga community in the performance of their duties; and/or
7. Assaults, threatens, bullies, harasses, causes fear for personal safety, disrupts or endangers any members, learner or other member of Meerilinga community or on a location where a learner is present under the auspices of Meerilinga; and/or
8. Attempts to improperly influence any members, learner or other member of Meerilinga community in the performance of their duties; and/or
9. Disobeys any instruction of the Meerilinga community, including the failure to leave any building or part of a building when directed to do so.

Policy Purpose

This policy outlines types of 'misconduct' that may result in termination of training or legal action.

Application of Policy
A copy of the code of conduct will be provided to all learners during orientation. If any learner breaches the code of conduct, then there is an obligation to report the alleged breach to the Chief Executive Officer. All reports will, and must be treated in strictest confidence by the recipient of the report. Compliance with this Code of Conduct will be effected and monitored by:

- The mechanisms contained in appeals, grievances and code of conduct and ethics;
- Internal audit processes;
- External Audit provisions and processes.

Scope
This policy applies to all enrolled learners at MTC.

Exclusions

Policy Review
Biennial or from time to time when the organisation makes changes to this policy to improve the effectiveness of its operations.

Policy Reviewed	**16 May 2022**	**By**	**Advisor Policy and Compliance**
Approved By	**Chief Executive Officer**		
Previous Review	**10 September 2020**		